



PROFESSIONAL DEVELOPMENT FOR WOMEN

Women in Technical and Scientific Careers

3 day course

Classroom, online or in-house

Course overview

Women in engineering, mining, laboratory and technology roles are often the only one in the room, and the obstacles they meet are structural rather than a deficit in their technical ability. This course addresses both the structure and what can be done inside it. Delegates work through establishing technical credibility and having it stick, being heard in review meetings and design discussions, and claiming authorship of work that gets attributed elsewhere. Site and field environments receive specific attention, including safety, facilities and the practical realities of working away from base. Progression into technical leadership is covered. The course closes on building a professional network and on deciding when to challenge and when to route around.

What you will learn

- Establish technical credibility and have it hold in later rooms
- Contribute effectively in review meetings and design discussions
- Claim authorship of work that is being attributed elsewhere
- Handle site, field and shift environments practically
- Plan progression from technical delivery into technical leadership
- Build a professional network inside and outside the organisation
- Decide when to challenge a situation and when to route around it

Who should attend

- Women engineers, geologists, metallurgists and technologists
- Women in laboratory, mining and manufacturing roles
- Women in information technology and technical support
- Technical graduates and early career professionals
- Managers supporting women in technical teams

Course outline

- 01 Structural obstacles against personal ones
- 02 Establishing technical credibility
- 03 Being heard in technical discussions
- 04 Authorship and attribution of work
- 05 Site, field and shift environments
- 06 Safety and facilities in practice
- 07 Moving into technical leadership
- 08 Networks, sponsorship and choosing your battles

Upcoming dates

Dates	Venue	Format	Fee per delegate
12 to 14 October 2026	Online	Online	R6,500
7 to 9 December 2026	Johannesburg, South Africa	Classroom	R14,950
14 to 16 December 2026	Nairobi, Kenya	Classroom	USD 995
3 to 5 February 2027	Lagos, Nigeria	Classroom	USD 995



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriScience.co.za, or WhatsApp us on **+27 63 479 1136**.

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