



PROFESSIONAL DEVELOPMENT FOR WOMEN

Women in Mining: Working and Progressing on Site

3 day course

Classroom, online or in-house

Course overview

Mining employs women in growing numbers into an industry whose sites, equipment, shift patterns and crews were built around the assumption that nobody working there would be a woman. This course deals with that as it actually is. Delegates work through the statutory position including the provisions that apply specifically to women, equipment and protective clothing designed for a different body and what can be demanded of an employer, and the practical realities of underground facilities, rotation and remote accommodation. Establishing authority with a crew is covered directly, including the first weeks in a supervisory role. Harassment and the reporting routes that function on an isolated site are addressed. The course closes on the career paths that exist and how people actually move along them.

What you will learn

- State the statutory provisions that apply specifically to women in mining
- Specify protective equipment and clothing that fits and what to require
- Manage the realities of underground facilities, rotation and accommodation
- Establish authority with a crew, particularly in the first weeks
- Use harassment reporting routes that function on an isolated site
- Build the operational credibility that progression depends on
- Identify the career paths available and how people move along them

Who should attend

- Women working underground and on open pit operations
- Women in plant, engineering and technical services on mines
- Women moving into supervisory roles on site
- Graduate and learner miners
- Supervisors and managers responsible for mixed crews

Course outline

- 01 An industry built on a different assumption
- 02 The statutory position and provisions for women
- 03 Equipment and protective clothing that fits
- 04 Underground facilities and hygiene
- 05 Rotation, travel and remote accommodation
- 06 Establishing authority with a crew
- 07 Harassment and reporting on an isolated site
- 08 Career paths and how people move along them

Upcoming dates

Dates	Venue	Format	Fee per delegate
19 to 21 October 2026	Kigali, Rwanda	Classroom	USD 995
18 to 20 November 2026	Pretoria, South Africa	Classroom	R14,950
9 to 11 December 2026	Johannesburg, South Africa	Classroom	R14,950
14 to 16 December 2026	Online	Online	R6,500



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

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