



PROFESSIONAL DEVELOPMENT FOR WOMEN

Women in Mining Leadership and Statutory Appointment

3 day course

Classroom, online or in-house

Course overview

Progression in mining runs through legal appointments that require specific certificates and documented experience, which means a career is planned years ahead or it stalls regardless of performance. This course maps that route. Delegates work through the appointment structure and the qualifications and experience each level demands, planning to acquire the tickets and the underground time required, and the personal legal liability that attaches once appointed. Managing a production team and holding a schedule are covered. Being the first or only woman at a management level is addressed frankly, including the scrutiny that comes with it. The course closes on moving from operational management into general management and on the sponsorship that decides who is considered.

What you will learn

- Map the statutory appointment structure and its requirements
- Plan the certificates and documented experience a target appointment needs
- Understand the personal legal liability an appointment carries
- Lead a production team and hold a schedule under pressure
- Handle the scrutiny of being the first or only woman at a level
- Build the operational record that general management requires
- Secure the sponsorship that decides who is considered

Who should attend

- Women in supervisory and junior management roles on mines
- Women engineers, geologists and metallurgists on a management track
- Shift supervisors and production superintendents
- Human resources staff planning mining career pathways
- Managers sponsoring candidates for appointment

Course outline

- 01 Careers planned years ahead or stalled
- 02 The statutory appointment structure
- 03 Certificates, tickets and documented experience
- 04 Planning acquisition of each requirement
- 05 Personal legal liability on appointment
- 06 Leading a production team
- 07 Being the first or only at a level
- 08 Into general management, and who gets considered

Upcoming dates

Dates	Venue	Format	Fee per delegate
23 to 25 September 2026	Durban, South Africa	Classroom	R14,950
2 to 4 November 2026	Windhoek, Namibia	Classroom	R14,950
18 to 20 January 2027	Online	Online	R6,500
25 to 27 January 2027	Lagos, Nigeria	Classroom	USD 995



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriScience.co.za, or WhatsApp us on **+27 63 479 1136**.

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