



PROFESSIONAL DEVELOPMENT FOR WOMEN

Women in Finance Leadership: The Route to Chief Financial Officer

3 day course

Classroom, online or in-house

Course overview

Finance produces a large share of women at qualified and manager level and a small share at chief financial officer, and the drop happens at identifiable points where particular experience is required and rarely offered. This course maps those points. Delegates work through the roles that lead to the seat and those that do not, since controller, reporting, treasury, audit and commercial finance are not equally weighted by a nomination process. Profit and loss exposure and its role as a gate are covered. Board and audit committee exposure, investor and lender relationships, and the external network that appointments run through follow. The course closes on the transition into the role and on the first hundred days when the finance function becomes yours.

What you will learn

- Identify the roles that lead to the finance leadership seat
- Acquire profit and loss exposure and recognise it as a gate
- Build board and audit committee exposure deliberately
- Develop investor, lender and analyst relationships
- Use the external network through which appointments run
- Present as a candidate to a nomination process
- Manage the transition and the first hundred days in the role

Who should attend

- Women in senior finance management roles
- Financial controllers and heads of finance
- Finance business partners with executive ambition
- Human resources staff building finance succession
- Executives sponsoring finance leadership candidates

Course outline

- 01 Where the drop actually happens
- 02 Roles that lead to the seat and roles that do not
- 03 Profit and loss exposure as a gate
- 04 Board and audit committee exposure
- 05 Investor, lender and analyst relationships
- 06 The external network and appointments
- 07 Presenting to a nomination process
- 08 Transition and the first hundred days

Upcoming dates

Dates	Venue	Format	Fee per delegate
5 to 7 October 2026	Port Louis, Mauritius	Classroom	USD 995
11 to 13 November 2026	Johannesburg, South Africa	Classroom	R14,950
25 to 27 November 2026	Pretoria, South Africa	Classroom	R14,950
23 to 25 December 2026	Kigali, Rwanda	Classroom	USD 995



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

AfriScience Group | +27 61 536 6531 | info@afriscience.co.za | Pretoria, Gauteng, South Africa