



PROFESSIONAL DEVELOPMENT FOR WOMEN

Women in Finance: Credibility, Voice and Attribution

3 day course

Classroom, online or in-house

Course overview

Finance runs on numbers that are supposed to speak for themselves, and they do not: the analysis that gets acted on is the one presented by somebody the room already treats as authoritative. This course builds that standing. Delegates work through technical authority and how it is established and lost in a numbers discussion, presenting to a board, credit committee or investment committee where challenge is the norm and hesitation is read as doubt about the work. Being interrupted, having a point restated by somebody else and losing attribution for analysis are addressed with specific responses. Disagreeing with a more senior person on a technical matter is practised. The course closes on visibility beyond your own function.

What you will learn

- Establish technical authority in a numbers discussion
- Present to a board, credit or investment committee under challenge
- Distinguish appropriate caution from hesitation that undermines the work
- Respond when a point is restated by somebody else
- Secure attribution for analysis you produced
- Disagree with a more senior person on a technical matter
- Build visibility beyond your own function

Who should attend

- Women in accounting, treasury, audit and financial analysis
- Women in credit, risk and investment roles
- Finance business partners and reporting managers
- Newly qualified accountants and analysts
- Managers developing women in finance teams

Course outline

- 01 Numbers do not speak for themselves
- 02 Establishing technical authority
- 03 How authority is lost in a discussion
- 04 Presenting to a board or committee
- 05 Handling challenge and hesitation
- 06 Interruption and restatement
- 07 Attribution for your analysis
- 08 Disagreeing upward and visibility beyond the function

Upcoming dates

Dates	Venue	Format	Fee per delegate
14 to 16 December 2026	Johannesburg, South Africa	Classroom	R14,950
30 December 2026 to 1 January 2027	Durban, South Africa	Classroom	R14,950
24 to 26 February 2027	Online	Online	R6,500

Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia,



Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

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