



PROFESSIONAL DEVELOPMENT FOR WOMEN

Women in Energy and Power: Career and Leadership Pathways

3 day course

Classroom, online or in-house

Course overview

Utilities and generators promote from a pool shaped by who was given plant exposure, outage duty and control room time early in their career, and those allocations are made informally long before anybody applies for a role. This programme addresses the allocation as well as the ambition. Delegates map the routes into senior technical and commercial roles across generation, transmission, distribution and independent power, and identify which operational experience each route assumes. Building credibility with plant and field teams is covered directly. Asking for and securing outage, commissioning and shift exposure is practised, including the case to put to a manager. Licensing, statutory appointment and the qualifications that gate progression are addressed. Moving between technical, regulatory and commercial roles is covered. Sponsorship inside a utility hierarchy follows. The programme closes on sector networks, on the first supervisory appointment and on staying visible while posted to a remote station.

What you will learn

- Map senior routes across generation, transmission, distribution and independent power
- Identify the operational exposure each route assumes
- Build credibility with plant and field teams
- Make the case for outage, commissioning and shift experience
- Meet licensing and statutory appointment requirements that gate progression
- Move between technical, regulatory and commercial roles
- Secure sponsorship and stay visible from a remote posting

Who should attend

- Women engineers and technicians in utilities and generation
- Control room, protection and network staff
- Regulatory and commercial staff in the power sector
- Independent power producer project teams
- Supervisors preparing for a first management appointment

Course outline

- 01 Allocations made long before the application
- 02 Routes into senior roles across the sector
- 03 The operational exposure each route assumes
- 04 Credibility with plant and field teams
- 05 Asking for outage and commissioning duty
- 06 Licensing and statutory appointment
- 07 Moving between technical, regulatory and commercial work
- 08 Sponsorship, remote postings and the first supervisory role

Upcoming dates



Dates	Venue	Format	Fee per delegate
26 to 28 October 2026	Accra, Ghana	Classroom	USD 995
25 to 27 November 2026	Cape Town, South Africa	Classroom	R14,950
23 to 25 December 2026	Online	Online	R6,500
10 to 12 March 2027	Kigali, Rwanda	Classroom	USD 995

Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriScience.co.za, or WhatsApp us on **+27 63 479 1136**.

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