



LEADERSHIP AND MANAGEMENT DEVELOPMENT

Strategic Leadership for Senior Executives

3 day course

Classroom, online or in-house

Course overview

At senior level the difficulty is rarely knowing what should happen; it is that the organisation keeps doing what it did before regardless of the decision taken. This course addresses that gap. Delegates work through reading the environment for the shifts that actually matter, and setting direction that is specific enough to be acted on and to rule things out. Building an executive team that argues before deciding and holds afterwards follows. Allocating capital, people and attention is treated as the real expression of strategy. Driving execution through structure, measures and consequence is covered. Leading change and the resistance that is a genuine warning rather than obstruction are addressed. Board and stakeholder relationships follow. The course closes on succession, on the executive's own judgement under pressure and on the decisions that cannot be delegated.

What you will learn

- Read the environment for the shifts that matter
- Set direction specific enough to rule things out
- Build an executive team that argues then holds
- Allocate capital, people and attention as strategy
- Drive execution through structure, measures and consequence
- Lead change and distinguish warning from obstruction
- Manage board relationships, succession and undelegable decisions

Who should attend

- Directors and general managers
- Heads of department and divisional leaders
- Senior executives preparing for C suite roles
- Board members seeking a refreshed leadership perspective

Course outline

- 01 Deciding is not the hard part
- 02 Reading the environment
- 03 Direction that rules things out
- 04 An executive team that argues then holds
- 05 Allocating capital, people and attention
- 06 Structure, measures and consequence
- 07 Change and legitimate resistance
- 08 Board, succession and judgement under pressure

Upcoming dates

Dates	Venue	Format	Fee per delegate
12 to 14 October 2026	Online	Online	R6,500
4 to 6 November 2026	Kampala, Uganda	Classroom	USD 995
25 to 27 November 2026	Cape Town, South Africa	Classroom	R14,950
8 to 10 March 2027	Maseru, Lesotho	Classroom	R14,950



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

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