



SAP SYSTEMS TRAINING

SAP SuccessFactors: Human Experience Management

5 day course

Classroom, online or in-house

Course overview

SuccessFactors holds the employee record and the talent processes built on it, and because it is configured rather than coded, most implementation problems are decisions made without understanding their downstream effect. This course covers those decisions. Delegates work through employee central and the foundation objects that everything else references, position management and organisational structures, and the workflows and permissions that control who can do what. Recruiting, onboarding, performance and goals, and learning are covered at the level a functional owner needs. Reporting and analytics follow. Integration with payroll and downstream systems is addressed. The course closes on release management, since the platform updates on a fixed cycle regardless of readiness.

What you will learn

- Configure employee central and its foundation objects
- Set up position management and organisational structures
- Design workflows and role based permissions
- Operate recruiting, onboarding, performance and learning modules
- Build reporting and analytics for people data
- Integrate with payroll and downstream systems
- Manage releases that arrive on a fixed cycle

Who should attend

- Human resources systems owners and administrators
- HR business partners using the platform
- Payroll and reporting staff
- IT staff supporting the platform
- Project teams implementing or extending it

Course outline

- 01 Configuration decisions and downstream effects
- 02 Employee central and foundation objects
- 03 Position management and structures
- 04 Workflows and permissions
- 05 Recruiting and onboarding
- 06 Performance, goals and learning
- 07 Reporting and analytics
- 08 Integration and release management

Upcoming dates

Dates	Venue	Format	Fee per delegate
5 to 9 October 2026	Online	Online	R8,500
9 to 13 November 2026	Dar es Salaam, Tanzania	Classroom	USD 1,325
16 to 20 November 2026	Pretoria, South Africa	Classroom	R19,950
14 to 18 December 2026	Lagos, Nigeria	Classroom	USD 1,325



Fees and how to register

This 5 day course is **R8,500** per delegate online, **R19,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 1,325** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afri-science.co.za, or WhatsApp us on **+27 63 479 1136**.

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