



RISK, COMPLIANCE AND AML TRAINING

Policy Implementation, Rollout and Compliance Monitoring

3 day course

Classroom, online or in-house

Course overview

Writing a strong policy is only half the task; getting an organisation to actually adopt and follow it is where most policy initiatives quietly fail, usually because rollout was treated as an email. This course covers the other half. Delegates work through stakeholder and impact analysis before rollout, identifying who must change what they do, communication and training designed around that change rather than around the document, and the systems, forms and processes that must move with the policy. Attestation and acknowledgement are covered, along with their limits as evidence. Monitoring design follows: what to test, how often, and by whom. Non compliance handling and the difference between wilful breach and an unworkable requirement are addressed. The course closes on feedback into policy revision.

What you will learn

- Analyse who must change what they do before rollout
- Design communication and training around the change, not the document
- Move the systems, forms and processes the policy depends on
- Use attestation appropriately and understand its limits as evidence
- Design monitoring covering what to test, how often and by whom
- Distinguish wilful breach from an unworkable requirement
- Feed monitoring findings back into policy revision

Who should attend

- Policy implementation and change management officers
- Compliance monitoring and internal control staff
- Human resources and learning and development professionals
- Departmental heads accountable for policy adherence
- Internal auditors reviewing policy compliance

Course outline

- 01 Rollout treated as an email
- 02 Stakeholder and impact analysis
- 03 Who must change what they do
- 04 Communication and training design
- 05 Systems, forms and process changes
- 06 Attestation and its limits
- 07 Monitoring design and testing
- 08 Non compliance handling and policy revision

Upcoming dates

Dates	Venue	Format	Fee per delegate
21 to 23 October 2026	Maputo, Mozambique	Classroom	USD 995
2 to 4 November 2026	Port Louis, Mauritius	Classroom	USD 995
18 to 20 January 2027	Online	Online	R6,500
8 to 10 February 2027	Accra, Ghana	Classroom	USD 995



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

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