



HEALTH, SAFETY AND SECURITY TRAINING

Legal Liability for Managers and Supervisors

2 day course

Classroom, online or in-house

Course overview

Health and safety law places duties on named individuals, and a supervisor who signs a permit or accepts a job as safe is exercising a legal duty whether or not anybody told them so. This course makes those duties explicit. Delegates work through the statutory framework and the general duties it imposes on employers, managers and employees, the appointment structure and what a written appointment actually transfers, and the standard of care expected of a reasonable manager. Delegation, supervision and the limits of both are covered. Inspections, notices and the consequences of non compliance follow. The course closes on what happens after a serious incident: investigation, inquiry, prosecution and personal liability.

What you will learn

- State the general duties the law places on employers, managers and employees
- Explain what a written appointment transfers and what it does not
- Apply the standard of care expected of a reasonable manager
- Delegate and supervise within the limits the law allows
- Respond correctly to an inspection or a notice
- Understand the consequences of non compliance
- Recognise where personal liability attaches after a serious incident

Who should attend

- Line managers and supervisors with safety appointments
- Executives and directors accountable for safety
- Safety practitioners advising management
- Human resources and legal staff
- Contractor managers and site agents

Course outline

- 01 Duties fall on people, not on organisations
- 02 The statutory framework and general duties
- 03 Appointments and what they transfer
- 04 The standard of care
- 05 Delegation and supervision
- 06 Inspections, notices and enforcement
- 07 After a serious incident
- 08 Investigation, inquiry and personal liability

Upcoming dates

Dates	Venue	Format	Fee per delegate
6 to 7 January 2027	Online	Online	R6,500
18 to 19 January 2027	Kampala, Uganda	Classroom	USD 795
25 to 26 February 2027	Harare, Zimbabwe	Classroom	USD 795

Fees and how to register

This 2 day course is **R6,500** per delegate online, **R11,950** in the classroom in South Africa, Botswana, Namibia,



Lesotho and Eswatini, and **USD 795** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

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