



HEALTH, SAFETY AND SECURITY TRAINING

Learning from Major Industrial Incidents

3 day course

Classroom, online or in-house

Course overview

Some of the world's costliest safety failures shared common warning signs that went unheeded, and in almost every case somebody inside the organisation knew enough to prevent it. This course examines why that knowledge did not reach a decision. Delegates work through major industrial incidents, including African cases where the material allows, tracing each from the technical failure back through the organisational decisions that permitted it. Recurring patterns are drawn out: normalisation of deviance, production pressure, degraded barriers and the drift that makes an unsafe condition ordinary. The distinction between occupational and process safety indicators is covered, since good injury figures have preceded catastrophic events. The course closes on applying these lessons to your own operation and on the warnings currently being tolerated there.

What you will learn

- Trace an incident from technical failure back to organisational decisions
- Recognise normalisation of deviance in a working environment
- Identify production pressure and degraded barriers as precursors
- Distinguish occupational from process safety indicators
- Explain how good injury figures can precede a catastrophe
- Detect drift before an unsafe condition becomes ordinary
- Apply the lessons to warnings currently tolerated in your operation

Who should attend

- Process safety engineers
- HSE managers and specialists
- Plant and operations managers
- Risk and incident investigation teams
- Senior technical leadership

Course outline

- 01 Somebody always knew enough
- 02 Case studies and their technical failures
- 03 The organisational decisions behind them
- 04 Normalisation of deviance
- 05 Production pressure and degraded barriers
- 06 Occupational against process safety indicators
- 07 Drift and how conditions become ordinary
- 08 Applying the lessons to your own operation

Upcoming dates

Dates	Venue	Format	Fee per delegate
23 to 25 September 2026	Online	Online	R6,500
10 to 12 February 2027	Maseru, Lesotho	Classroom	R14,950
24 to 26 February 2027	Lusaka, Zambia	Classroom	USD 995
8 to 10 March 2027	Windhoek, Namibia	Classroom	R14,950



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriScience.co.za, or WhatsApp us on **+27 63 479 1136**.

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