



LEADERSHIP AND MANAGEMENT DEVELOPMENT

Leading Through Resilience and Agility

3 day course

Classroom, online or in-house

Course overview

Leading through a period of sustained instability requires different behaviour from leading a stable operation. This course covers that shift. Delegates work through decision making with insufficient information, communicating honestly when the answer is not yet known, adjusting plans without losing the team's confidence, and maintaining direction when the destination itself keeps moving. The programme addresses the specific credibility problem of a leader who has changed course several times, and the practical question of what to tell a team when the leader does not know either. Delegates work on their own current circumstances.

What you will learn

- Make decisions with insufficient information and say so honestly
- Communicate uncertainty without destroying confidence
- Adjust plans repeatedly while maintaining direction
- Maintain credibility after changing course
- Decide what to tell a team when you do not know either
- Distinguish agility from reacting to whatever happened most recently
- Sustain a team's focus through prolonged instability

Who should attend

- Senior leaders and heads of function
- Managers leading through restructuring or market disruption
- Programme and change leaders
- Executives in volatile operating environments
- Human resources professionals supporting leaders

Course outline

- 01 How leadership changes under sustained instability
- 02 Deciding with insufficient information
- 03 Communicating uncertainty honestly
- 04 Changing course without losing credibility
- 05 What to tell a team when you do not know
- 06 Agility against mere reactivity
- 07 Holding direction when the destination moves
- 08 Sustaining focus through a long disruption

Upcoming dates

Dates	Venue	Format	Fee per delegate
30 October to 1 November 2026	Maputo, Mozambique	Classroom	R11,995
1 to 3 November 2026	Johannesburg, South Africa	Classroom	R11,995
5 to 7 November 2026	Accra, Ghana	Classroom	R11,995
4 to 6 December 2026	Lilongwe, Malawi	Classroom	R11,995



Fees and how to register

Online **from R6,500** per delegate, classroom **from R11,995** per delegate, in-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriScience.co.za, or WhatsApp us on **+27 63 479 1136**.

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