



RISK, COMPLIANCE AND AML TRAINING

Governance, Ethics and Stakeholder Accountability

3 day course

Classroom, online or in-house

Course overview

Governance is judged by culture and stakeholder trust as much as by compliance, and an organisation can hold every certificate and still be one where people know the wrong thing is happening and say nothing. This course addresses that gap. Delegates work through the governance foundations of accountability, transparency and responsibility, and ethical decision making frameworks applied to decisions that are genuinely difficult rather than obvious. Codes of conduct and why most fail to influence behaviour are covered. Stakeholder identification, engagement and the accountability owed to each follow. Tone from the top is treated concretely as observable behaviour rather than a statement. Speaking up, and the conditions that make it safe, are addressed. The course closes on measuring ethical culture and on responding when the organisation has fallen short.

What you will learn

- Apply accountability, transparency and responsibility in practice
- Use ethical frameworks on genuinely difficult decisions
- Write a code of conduct that influences behaviour
- Identify stakeholders and the accountability owed to each
- Demonstrate tone from the top as observable behaviour
- Create the conditions that make speaking up safe
- Measure ethical culture and respond when the organisation falls short

Who should attend

- Directors and executives responsible for organisational culture
- Ethics officers and integrity committee members
- Corporate affairs, sustainability and investor relations professionals
- Human resources leaders shaping conduct policy
- Public sector managers in state owned enterprises

Course outline

- 01 Every certificate, and nobody speaks
- 02 Accountability, transparency and responsibility
- 03 Ethical decision frameworks
- 04 Genuinely difficult decisions
- 05 Codes of conduct and why they fail
- 06 Stakeholder identification and engagement
- 07 Tone from the top as behaviour
- 08 Speaking up, measurement and falling short

Upcoming dates

Dates	Venue	Format	Fee per delegate
6 to 8 January 2027	Lusaka, Zambia	Classroom	USD 995
24 to 26 February 2027	Lagos, Nigeria	Classroom	USD 995
10 to 12 March 2027	Online	Online	R6,500



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

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