



HEALTH, SAFETY AND SECURITY TRAINING

Environmental and Social Impact Assessment Practice

5 day course

Classroom, online or in-house

Course overview

An impact assessment is commissioned to obtain an authorisation and is often written to that purpose, which is why so many predict manageable impacts and are contradicted within two years of operation. This course covers doing the work properly. Delegates work through screening, scoping and the terms of reference that determine what will actually be examined, baseline studies and the seasonal and temporal coverage credible baselines require, and impact prediction across biophysical and social receptors. Significance assessment and the judgement it involves are covered. Mitigation follows the hierarchy of avoid, minimise, restore and offset. The management plan and its translation into operational commitments are addressed. The course closes on monitoring, auditing predictions against outcomes, and on lender standards.

What you will learn

- Screen and scope an assessment and set defensible terms of reference
- Design baseline studies with adequate seasonal coverage
- Predict impacts across biophysical and social receptors
- Assess significance and document the judgement behind it
- Apply the mitigation hierarchy rather than defaulting to offsets
- Translate a management plan into operational commitments
- Monitor, audit predictions against outcomes and meet lender standards

Who should attend

- Environmental assessment practitioners and consultants
- Environmental and social performance staff
- Project developers commissioning assessments
- Government reviewers and authorisation officers
- Lender and development finance environmental staff

Course outline

- 01 Written to obtain an authorisation
- 02 Screening, scoping and terms of reference
- 03 Baseline studies and seasonal coverage
- 04 Biophysical impact prediction
- 05 Social impact prediction
- 06 Significance assessment
- 07 The mitigation hierarchy
- 08 Management plans, monitoring and lender standards

Upcoming dates

Dates	Venue	Format	Fee per delegate
21 to 25 September 2026	Kampala, Uganda	Classroom	USD 1,325
2 to 6 November 2026	Durban, South Africa	Classroom	R19,950
8 to 12 February 2027	Online	Online	R8,500



Fees and how to register

This 5 day course is **R8,500** per delegate online, **R19,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 1,325** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afri-science.co.za, or WhatsApp us on **+27 63 479 1136**.

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