



## LEADERSHIP AND MANAGEMENT DEVELOPMENT

# Cultivating Learning Agility in the Workplace

3 day course

Classroom, online or in-house

## Course overview

Learning agility is the capacity to perform in a situation you have not encountered before, and it predicts success in new roles better than experience in old ones. This course develops it deliberately. Delegates work on extracting usable lessons from experience rather than simply accumulating it, seeking and using feedback that is uncomfortable, experimenting in low cost ways, and recognising the point at which existing expertise has become an obstacle. The course also covers building the conditions for learning in a team, since agility is suppressed quickly in an environment where mistakes are punished.

## What you will learn

- Extract usable lessons from experience rather than accumulating it
- Seek and act on feedback that is uncomfortable to hear
- Design low cost experiments to test an approach
- Recognise when existing expertise has become an obstacle
- Perform in situations without an established playbook
- Build team conditions in which learning is possible
- Assess learning agility in others when selecting for a new role

## Who should attend

- Managers and leaders taking on unfamiliar responsibility
- Talent and learning professionals
- High potential employees being developed for wider roles
- Human resources business partners
- Technical specialists moving into general management

## Course outline

- 01 What learning agility is, and why it predicts performance in new roles
- 02 Extracting lessons from experience
- 03 Seeking feedback that is uncomfortable
- 04 Low cost experimentation
- 05 When expertise becomes an obstacle
- 06 Performing without a playbook
- 07 Team conditions that permit learning
- 08 Assessing learning agility when selecting for a role

## Upcoming dates

| Dates                          | Venue                      | Format    | Fee per delegate |
|--------------------------------|----------------------------|-----------|------------------|
| 2 to 4 September 2026          | Johannesburg, South Africa | Classroom | R11,995          |
| 30 September to 2 October 2026 | Kigali, Rwanda             | Classroom | R11,995          |
| 8 to 10 November 2026          | Windhoek, Namibia          | Classroom | R11,995          |
| 12 to 14 November 2026         | Port Louis, Mauritius      | Classroom | R11,995          |



## Fees and how to register

Online **from R6,500** per delegate, classroom **from R11,995** per delegate, in-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit [www.afrisciencegroup.com](http://www.afrisciencegroup.com), email [info@afri-science.co.za](mailto:info@afri-science.co.za), or WhatsApp us on **+27 63 479 1136**.

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