



HEALTH, SAFETY AND SECURITY TRAINING

Behaviour Based Safety and Safety Culture

3 day course

Classroom, online or in-house

Course overview

Behaviour based programmes fail when they become a way of counting unsafe acts by workers while leaving the conditions that produce them untouched, and they succeed when observation is a conversation rather than an inspection. This course covers the difference. Delegates work through the behavioural model and what actually drives behaviour at work, observation and feedback technique that people do not resent, and the data those observations produce. The link between behaviour and the conditions management controls is treated directly. Safety culture maturity is covered, along with measuring it honestly. Leadership behaviour receives full attention. The course closes on implementing a programme and on the failure modes that turn it into paperwork.

What you will learn

- Explain what actually drives behaviour in a workplace
- Observe and give feedback without provoking resentment
- Collect and interpret observation data usefully
- Trace unsafe behaviour back to conditions management controls
- Assess safety culture maturity honestly
- Model the leadership behaviour the programme depends on
- Implement a programme and avoid the failure modes that kill it

Who should attend

- Safety practitioners and programme coordinators
- Supervisors and team leaders
- Observers and safety representatives
- Operations managers accountable for safety performance
- Human resources staff supporting culture change

Course outline

- 01 Counting unsafe acts against changing conditions
- 02 The behavioural model at work
- 03 Observation technique
- 04 Feedback that is not resented
- 05 Observation data and its interpretation
- 06 Behaviour and the conditions management controls
- 07 Culture maturity and honest measurement
- 08 Leadership behaviour and implementation

Upcoming dates

Dates	Venue	Format	Fee per delegate
7 to 9 October 2026	Windhoek, Namibia	Classroom	R14,950
28 to 30 December 2026	Online	Online	R6,500
13 to 15 January 2027	Maputo, Mozambique	Classroom	USD 995
24 to 26 March 2027	Johannesburg, South Africa	Classroom	R14,950



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriScience.co.za, or WhatsApp us on **+27 63 479 1136**.

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