



HUMAN RESOURCES TRAINING

Artificial Intelligence in Learning, Development and HR

3 day course

Classroom, online or in-house

Course overview

Artificial intelligence has reached the people function through screening tools, learning platforms and content generation, and its risks there are unusually concentrated because the decisions affect individuals directly. This course covers using it responsibly. Delegates work through where these tools genuinely help, including content drafting, learning personalisation and administrative load, and where they do not. Screening and selection receive the most attention, since a model trained on past hiring decisions reproduces past bias at speed and scale. Data protection, explainability and the right to a human decision are covered against POPIA and comparable regimes, and the course closes on evaluating a vendor claim past the demonstration.

What you will learn

- Identify where these tools genuinely reduce load in the people function
- Assess screening and selection tools for reproduced bias
- Explain a decision a model contributed to, to the person affected
- Apply data protection obligations to employee and candidate data
- Preserve a human decision where regulation or fairness requires one
- Use generation tools for learning content without losing accuracy
- Evaluate a vendor claim past the demonstration

Who should attend

- Human resources and talent professionals
- Learning and development managers
- Recruitment and resourcing specialists
- Compliance and data protection officers
- Executives approving people technology purchases

Course outline

- 01 Where these tools have actually reached the people function
- 02 Administrative load, content drafting and personalisation
- 03 Screening and selection, and reproduced bias
- 04 Explainability and the affected individual
- 05 Employee and candidate data under POPIA
- 06 Preserving a human decision
- 07 Learning content generation and accuracy
- 08 Evaluating a vendor claim

Upcoming dates

Dates	Venue	Format	Fee per delegate
5 to 7 October 2026	Windhoek, Namibia	Classroom	R14,950
19 to 21 October 2026	Pretoria, South Africa	Classroom	R14,950
25 to 27 November 2026	Lagos, Nigeria	Classroom	USD 995
23 to 25 December 2026	Kigali, Rwanda	Classroom	USD 995



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

AfriScience Group | +27 61 536 6531 | info@afriscience.co.za | Pretoria, Gauteng, South Africa