



LEADERSHIP AND MANAGEMENT DEVELOPMENT

Agile and Hybrid Project Delivery

3 day course

Classroom, online or in-house

Course overview

Most organisations that say they run agile projects are running a governance model built for fixed scope on top of teams asked to work iteratively, and the friction lands on the project manager. This course covers making the two coexist. Delegates work through what agile actually changes, which is when scope is decided rather than whether it is controlled, and choosing a delivery approach by the nature of the work rather than by fashion. Backlogs, iterations and the discipline of a definition of done follow. Estimation and forecasting without a fixed plan are covered, including what to tell a sponsor who wants a date. Hybrid structures are addressed directly: a staged contract with iterative delivery inside it. Governance, reporting and stage gates that fit iterative work follow. The course closes on scaling across teams and on the behaviours that decide whether any of it works.

What you will learn

- Explain what agile changes and what it does not
- Choose a delivery approach from the nature of the work
- Run backlogs and iterations with a real definition of done
- Forecast and answer a sponsor who needs a date
- Structure hybrid delivery inside a staged contract
- Adapt governance, reporting and stage gates to iterative work
- Coordinate across teams and sustain the behaviours delivery depends on

Who should attend

- Scrum masters and agile coaches supporting delivery teams
- Project and programme managers introducing agile into a traditionally-run organisation
- Product owners and business analysts working with development teams
- IT and digital transformation leads
- PMO managers designing organisational delivery frameworks

Course outline

- 01 Fixed scope governance over iterative teams
- 02 What agile actually changes
- 03 Choosing an approach by the work
- 04 Backlogs, iterations and done
- 05 Estimation and forecasting
- 06 Answering the sponsor who wants a date
- 07 Hybrid structures and staged contracts
- 08 Governance, scaling and behaviours

Upcoming dates

Dates	Venue	Format	Fee per delegate
30 November to 2 December 2026	Maputo, Mozambique	Classroom	USD 995
21 to 23 December 2026	Durban, South Africa	Classroom	R14,950
25 to 27 January 2027	Accra, Ghana	Classroom	USD 995
22 to 24 March 2027	Online	Online	R6,500



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

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